

BIGOA MACHAR

Instructional Designer and Curriculum Developer

Gwangju, South Korea | Remote only | UTC+9

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PROFESSIONAL SUMMARY

Instructional Designer and Curriculum Developer with 6+ years of experience developing language-learning curricula, classroom resources, and educator training. Holds an M.Ed. in Second Language Education. Built a kindergarten ESL curriculum from the ground up and designs onboarding and training for 11+ teachers. Currently develops curriculum-aligned lesson materials in a remote instructional design role.

PROFESSIONAL EXPERIENCE

Instructional Designer

Jun 2026 - Present

Education to Change the World | Remote | Part-time

- Design curriculum-aligned PowerPoint lessons for grades 3-5, translating language-learning concepts into clear, age-appropriate classroom materials.
- Revise lesson content based on educator feedback to improve clarity and classroom effectiveness.

Curriculum Designer

Mar 2023 - Present

Jeongsang Language School | Gwangju, South Korea

- Develop English-language learning materials and lesson resources for 50+ classes serving learners aged 5-12.
- Design and deliver teacher onboarding programs and training decks for a team of 11+ English teachers; provide ongoing coaching and structured feedback.
- Conduct classroom observations and assess learner progress to align instructional content with program goals.
- Collaborate with school leadership to evaluate curriculum effectiveness and revise instructional materials.

Head Teacher

Mar 2019 - Sep 2022

Altiora Pangram | Jinju, South Korea

- Built the academy's kindergarten ESL curriculum from the ground up, including lesson plans, learning materials, and assessment frameworks.
- Trained and onboarded new teachers to academy standards and provided structured feedback twice yearly.
- Assessed English proficiency for 50+ students aged 4-12 and communicated results to parents and administrative staff.

EDUCATION

Master of Education in Second Language Education

University of Ottawa | 2024

Bachelor of Communication in Journalism

Mount Royal University | 2018

SKILLS

Learning design: Curriculum development, lesson planning, learning materials design, needs analysis, assessment design, adult and youth learning theory

Educator development: Teacher onboarding, training delivery, coaching, classroom observation, performance feedback

Tools: Microsoft PowerPoint, Google Workspace, AI-assisted content development

Languages: English (native), Korean (basic)